

Our organization, at every level, is committed to **preventing all accidents, safeguarding the health of its employees and partners, protecting the environment, and ensuring the safety, legality and quality of its products**. Accountable to our customers, we are committed to providing safe products that comply with legislation and the required quality, in accordance with our internal commitments, our interested parties and applicable requirements. Our integrated management system, aligned with the **ISO 9001 · 14001 · 45001 · BRCGS · ISCC Plus · MPR – part 2** standards, keeps us on a path of continuous improvement to achieve our objectives, in compliance with applicable regulatory requirements.

QHSE OBJECTIVE

- 0 accidents for personnel and contractors
- 0 significant incidents for the environment
- 0 fires and property damage below the previous year's level
- 0 security incidents, no breach of site integrity
- 0 product safety incidents and customer complaint rate < 0.25%
- Maintaining all certifications at the same level of excellence

TO REACH OUR 2026–2027 SUSTAINABLE DEVELOPMENT GOALS, WE PLAN TO



Continue developing the QHSE culture, by strengthening management involvement, understanding of field requirements, information feedback and team accountability.



Strengthen skill transfer and succession planning, to secure key know-hows, and support the skill development of new employees.



Continue reducing solvent use by supporting reformulation work and process improvements.



Operationally deploy the Clean Sweep program to prevent any loss of plastic pellets and strengthen the expertise on environmental impacts through our activities.



Advancement of projects related to the site's energy improvement, particularly around solar panels, aligned with our environmental priorities.



Maintain active vigilance over geopolitical risks likely to affect our supplies, our organization or the continuity of certain activities.

Breakdown of objectives for all personnel

To link the 2026-2027 commitments to daily activities, the objectives below specify the expected contribution of each person for each of the Sustainable Development Goals adopted in the QHSE policy.



SDG 3 Good Health and Well-being

Follow the safety and ergonomic instructions for your workstation. Immediately report any dangerous situation, near-miss, or colleague in difficulty. Keep your workspace clean and tidy.



SDG 4 Quality Education

Welcome and support new arrivals. Share your knowledge and best practices. Be open to learning from others and to training throughout your career.



SDG 12 Responsible Consumption and Production

Follow procedures and operating instructions. Avoid waste and reduce all kinds of losses.



SDG 14 Life Below Water

No pellets or plastic waste on the ground: pick up immediately. Sort waste correctly. Report any spill without delay.



SDG 13 Climate Action

Turn off unused machines, computers, screens and lights. Close doors and valves. Report leaks (compressed air, water) or any abnormal operation.



SDG 17 Partnerships for the Goals

When there is a change of material, supplier or procedure, report the slightest anomaly in the product or process immediately.

These objectives support the 2026-2027 QHSE policy and must be communicated at every level of the organisation.

I am convinced that achieving these objectives is essential to our company's success, particularly in our societal commitment to future generations.

I am committed to allocating the necessary resources and to informing the various interested parties.

These objectives are yours too; we all share responsibility for achieving them.

Serge François
Site Director

Approved on 07/05/2026