

QSE policy

Safety - Security - Health - Environment - Energy - Quality

"Our organisation, at all levels, is determined to avoid all accidents, to protect the health of its employees and partners and to reduce the environmental impact of its activities.

Responsible to our customers, we are committed to providing safe products that comply with legislation and the required quality.

Our integrated management system, which complies with ISO9001, 14001, 45001 and BRC standards, keeps us in a process of continuous improvement in order to achieve our objectives, in compliance with the applicable regulatory requirements. »

OBJECTIVES

- **0 injury** for employees and contractors
- **0 significant incident** for the environment
- **0 fire** and a lower number of **property damages versus 2019**
- **0 security incident**, no damage to the integrity of the site
- **0 product safety incident and a customer complaint rate below 0.25%.**
- Keeping **all certifications** with the same level of excellence

In 2022-2023, we want to:

Health & Safety



- ✓ Carry out the risk and job analyses as scheduled in the 2018-2023 multiannual plan
- ✓ Improve air quality in the workplace, specifically for ozone, ammonia and ventilation
- ✓ Implement and fully deploy the new IT tool for managing incidents, actions and training
- ✓ Increase consultation and participation of workers in the management system

Environment et Energy



Protect Tomorrow
Today

- ✓ Pursue the actions of the ADB Energy Plan to achieve an energy efficiency improvement of 27.33% by 2023
- ✓ Optimise the sorting, collection and reuse of raw material waste to achieve an OPMY of 90 %
- ✓ Continue to reduce the use of solvents by reformulating our coatings
- ✓ Evaluate the implementation of a programme such as Clean Sweep
- ✓ Finalise the deployment of the data collection and analysis system (PIMS)
- ✓ Support R&D initiatives to use raw materials from the circular economy

Product Safety & Quality



- ✓ Implement all the requirements of version 6 of the BRCGS standard
- ✓ Carry out 2021 actions to improve the culture of QSE excellence on site
- ✓ Extend the statistical analysis of data from in line defect detection cameras
- ✓ Redefining and effectively deploy the new field inspection process
- ✓ Lower the level of internal downgrading on coated films

I am convinced that the achievement of these objectives is a key element in the success of our company. I am committed to allocating the necessary resources and informing the various interested parties. These objectives are also yours; we all have a share of responsibility in achieving them.

Site Director

Serge François

April 1st, 2022