

## QSE policy

*Safety - Security - Health - Environment - Energy - Quality*

"Our organisation, at all levels, is determined to avoid all accidents, to protect the health of its employees and partners and to reduce the environmental impact of its activities.

Responsible to our customers, we are committed to providing safe products that comply with legislation and the required quality.

Our integrated management system, which complies with ISO9001, 14001, OHSAS18001 and BRC standards, keeps us in a process of continuous improvement in order to achieve our objectives, in compliance with the applicable regulatory requirements. »

### **OBJECTIVES**

- **0 injury** for employees and contractors
- **0 significant incident** for the environment
- **0 fire** and a lower number of **property damages versus 2019**
- **0 security incident**, no damage to the integrity of the site
- **0 product safety incident and a customer complaint rate below 0.25%.**
- Keeping **all certifications** with the same level of excellence

**In 2020, we want to :**



### **Safety & Health**

- ✓ Carry out the risk and job analyses as per the 2018-2023 multi-annual plan
- ✓ Improve air quality in the workplace, more specifically for ozone and carbon monoxide
- ✓ Identify, analyse hazards, risk situations, complaints and opportunities for improvement, deal with them through immediate corrective action, and avoid recurrence through the deployment of preventive actions. Develop a new tool for managing incidents, actions and training
- ✓ Making the transition to ISO 45001



Protect Tomorrow.  
Today.

### **Environnement et Energy**

- ✓ Continue the actions of the ADB Energy plan to achieve a 27.5% improvement in energy efficiency by 2023.
- ✓ Optimise the sorting, collection and reuse of raw material waste to reach an OPMY of 89%.
- ✓ Continue to reduce the use of solvents by reformulating our coatings.
- ✓ Extend the selective collection system to PE covers throughout the entire site.
- ✓ Maximize the use of computerized data management and analysis tools (PIMS)
- ✓ Obtain ISCC+ (International Sustainability and Carbon Certification) certification.



### **Product Safety and Quality**

- ✓ Transitioning to version 6 of the BRCGS standard
- ✓ Carry out a new product risk analysis (to replace the current HACCP)
- ✓ Redefining the field inspection process
- ✓ Lower the level of internal downgrading on coated films



### **Security**

- ✓ Collaborate with the security company to improve the process of collecting and communicating data related to the security of the site

*I am convinced that the achievement of these objectives is a key element in the success of our company. I am committed to allocating the necessary resources and informing the various interested parties. These objectives are also yours; we all have a share of responsibility in achieving them.*

Site Director

*Serge François*

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