

Safety, Health and Environment Policy

In all of its activities, Jindal Films Europe Brindisi is firmly committed to ensuring the protection of the health of its employees, to take care of their safety, to operate its units with the aim of protecting the environment.

In conducting its business, Jindal Films Europe Brindisi wants to guarantee its customers by providing safe products; wants to respect the community through the protection of the environment.

SHE Philosophy

- All injuries and occupational illnesses, as well as environmental incidents, are preventable. Our goals are that
 - nobody gets hurt
 - protect the environment.
- Management is responsible for SH&E; everyone in the organisation should act to protect himself, his colleagues and the environment. The Management is responsible for the protection of health, for safety, and respect for the environment; all members of the organization must act to protect themselves, their colleagues and the environment.
- Targeting excellence in the management of safety, the protection of health and environment is vital to ensuring the long term future of the company.

SHE Principles

- Managers demonstrate strong SH&E leadership and set high standards in their commitment to SH&E.
- SH&E responsibilities for all employees and contractors are defined and communicated.
- Top management and all employees commit themselves to comply with national, regional and local laws, norms and regulations regarding Occupational Health, Safety, and environmental protection.
- Appropriate information, training, coaching, supervision are provided to all employees and contractors.
- Continuous effort is pursued to identify the hazards and to assess, prioritise and control the risks associated with all our activities, as well as and to identify opportunities to improve the performance of the internal management system of operations.
- Demanding SH&E targets are periodically set and appropriate reviews undertaken to monitor performances through a balanced set of leading and lagging indicators.
- Our employees and other stakeholders get feedback / are consulted on SH&E issues and performance. This policy is available to anyone interested.
- Quick and effective response is provided to emergencies and accidents resulting from our operations.
- Compliance with and effectiveness of our SH&E management system is reviewed; incident investigations and audits outcomes are used to stimulate continuous improvement.

The Legal Representative

Alessandro Fontanarosa

Operational Director