

***Health, Safety and Environment Policy (HSE)***

**In all of its activities, the management of Jindal Films Europe Brindisi is firmly committed to ensure the protection of the health of its employees, to take care of their safety, to operate its units with the aim of protecting the environment.**

**In conducting its business, the management of Jindal Films Europe Brindisi wants to guarantee its customers by providing safe products; wants to respect the community through the protection of the environment.**

**SHE Philosophy**

- All injuries and occupational illnesses, as well as environmental incidents, are preventable. Our goals are that
  - nobody gets hurt
  - protect the environment.
- The Management is responsible for the protection of health, for safety, and respect for the environment; all members of the organization must act to protect themselves, their colleagues and the environment.
- Targeting excellence in the management of safety, the protection of health and environment is vital to ensuring the long term future of the company.

**SHE Principles**

- Management demonstrate strong leadership in Protection of health, safety and respect for the environment (HS&E), and sets high standards in its commitment to HS&E.
- HS&E responsibilities for all employees and contractors are defined and communicated.
- Management and all employees commit themselves to comply with national, regional and local laws, norms and regulations regarding Occupational Health, Safety, and environmental protection.
- Appropriate information, training, coaching, and supervision are provided to all employees and contractors.
- Continuous effort is pursued by the management to identify and remove the hazards, and to assess, prioritise and control the risks associated with all our activities, guarantee healthy and safe workplaces, as well as and to identify opportunities to improve the performance of the internal management system.
- Demanding HS&E targets are periodically set and appropriate reviews undertaken to monitor performances through a balanced set of leading and lagging indicators.
- Our employees and other stakeholders are consulted, participate, and get feedback on HS&E issues and performances. This policy is available to anyone interested.
- A procedure on a quick and effective response to emergencies and accidents resulting from our operations exists.
- Compliance with and effectiveness of our HS&E management system are reviewed; incidents investigation and audits outcomes are used to stimulate continuous improvement.

The Legal Representative  
Alessandro Fontanarosa  
*Operational Director*